



BOARD OF EDUCATION MEETING MINUTES

John A. Krings, President
John Benbow, Jr.
Troy Bier
Christopher Inda
Kathi Stebbins-Hintz
Elizabeth St.Myers
Julie Timm

April 7, 2025

SPECIAL BOARD OF EDUCATION MEETING Board Review/Approval of Neola Policies

LOCATION: Thomas A. Lenk Educational Services Center, 510 Peach Street, Wisc. Rapids, WI 54494
Conference Room A/B

TIME: Immediately Following the Committee Meetings

BOARD MEMBERS PRESENT: John Benbow, Troy Bier, Christopher Inda, John Krings, Elizabeth St.Myers,
Julie Timm

BOARD MEMBERS EXCUSED: Kathi Stebbins-Hintz

ADMINISTRATION PRESENT: Brian Oswall, Ronald Rasmussen

President John Krings called the meeting to order at 7:28 p.m.

Roll Call

Mr. Krings stated the reason for the meeting is to review and approve of Neola policy drafts.

The Board reviewed a Neola policy that had been approved in a prior meeting to bring in language from existing policy as follows:

2131 – updated to bring in language from the current policy concerning positive involvement of students and staff.

Superintendent Ronald Rasmussen reviewed each individual Neola policy contained in the 3000 and 4000 Series:

3111	3112	3120	3120.01	3120.04	3120.06	3120.08	3121	3122	3122.01
3122.02	3124	3125	3130	3131	3132	3139	3140	3160	3161
3210	3211	3213	3214	3215	3216	3217	3220	3230	3231
3242	3243	3281	3310	3340	3362	3362.01	3419	3419.02	3419.03
3425	3430	3430.01	3431	3432	3531				
4111	4112	4120	4120.01	4210.04	4121	4122	4122.01	4122.02	4124
4130	4131	4132	4139	4140	4160	4161	4210	4211	4213
4214	4215	4216	4217	4220	4230	4231	4281	4310	4340
4362	4362.01	4410.01	4419	4419.02	4419.03	4425	4430	4430.01	4431
4432	4531								

The following policies included additional discussion as noted:

3120.01 – Job Descriptions – Mr. Rasmussen noted that administrator job descriptions are currently being updated, as some are outdated, and the revised versions will be included in the May Board Update.

3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities – Language was brought in from current policy concerning administrators being discouraged from having co-curricular positions.

3121 – Criminal History Record Check and Employee Self-Reporting Requirements – The District chose not to include Neola's language regarding reporting of minor traffic offenses, as it does not intend to address this issue in policy.

3122.02 – Nondiscrimination Based on Genetic Information of the Employee – The policy includes the federal non-discrimination law based on genetic information, which is important to include due to potential future self-funded insurance plans.

3131 – Reduction in Staff – The policy outlines the procedures for staff reductions and includes consideration of the District's educational needs.

3214 – Staff Gifts – Staff members may accept gifts of a nominal value, which the previous Neola policy defined as \$50.00 or less.

3281 – Personal Property of Staff Members – The policy aligns with the Professional Staff Handbook, stating that the owner of personal property assumes all responsibility and bears the risk of loss.

3362 – Employee Anti-Harassment – The Compliance Officers are listed as Brian Oswall, Steven Hepp, and Roxanne Filtz.

4124 – Notice of Reasonable Assurance of Employment – Support staff will be notified in writing providing reasonable assurance of continued employment for the next school year.

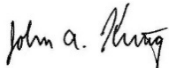
4213 – Student Supervision and Welfare – The policy states that support staff will report any knowledge of threats of violence to the Principal.

4431 – Employee Leaves – The policy advises referring to the employee handbook as each job category has its own specific handbook.

Remaining policies were reviewed. Current language has been weaved into the Neola policies to capture the District's local procedures and intent.

Motion by Troy Bier, seconded by Julie Timm to approve of updated Neola Policy 2131 – Educational Outcome Goals and Expectations, Policy Series 3000 – Professional Staff, and 4000 – Support Staff, and held in draft form until all Neola policies are simultaneously adopted on a future date yet to be determined; at that point in time, any Board Policies currently in effect will be rescinded. Motion carried unanimously.

President Krings adjourned the meeting at 7:51 p.m.



John A. Krings – President

Christine Wefel – Secretary

Julie Timm – Clerk